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Description automatically generatedNomination Application**

**Employee of the Year – Adult (25+)**



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# Application Criteria

To be successful in gaining an award, the application must respond to the following criteria:

**Criteria 1: Initiative**

* How has the nominee demonstrated their initiative whilst in employment?

**Criteria 2: Skills**

* How has the nominee demonstrated their skills whilst in the workplace?
* Detail how the nominee’s skills have improved due to training undertaken in 2021/22?

**Criteria 3: Leadership**

* Has the nominee demonstrated any leadership attributes whilst in the workplace?
* How has this demonstration of leadership positively affected the business?

**Criteria 4: Additional Responsibility**

* Has the nominee taken on additional responsibility whilst in your employment?
* How has this benefited the nominee and/or the business?

**Criteria 5: Award Specific Criteria**

* Complete the specific questions

|  |  |
| --- | --- |
| **EMPLOYEE DETAILS (the Nominee)** | |
| Name |  |
| Date of Birth |  |
| Phone Number |  |
| Email Address |  |

|  |  |
| --- | --- |
| **EMPLOYER DETAILS (the Nominee’s Employer)** | |
| Business Name |  |
| Contact |  |
| Phone Number |  |
| E-mail Address |  |

|  |  |
| --- | --- |
| **EMPLOYMENT DETAILS** | |
| Job/Role of Employee |  |
| Type of employment (Full Time, Part Time, Casual, Other) |  |
| Details of any current training being undertaken  *(identify here if an apprenticeship or traineeship is being undertaken or just completed)* |  |

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| **Criteria 1: Initiative**   1. How has the nominee demonstrated initiative whilst in their employment? 2. In what ways has the nominee used their initiative to support the wellbeing of others in the workplace? |
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| **Criteria 2: Skills**   1. How has the nominee applied their skills whilst in employment? 2. Provide details on how the nominee’s skills have improved due to the training undertaken? 3. What skills does the nominee show in maintaining their own and others’ positive mental health? |
|  |
| **Criteria 3: Leadership**   1. Provide details of an occasion or situation where the nominee has shown qualities of leadership (such as empathy, integrity, innovation, honesty, active listening, confidence, accountability, creativity). 2. How has this demonstration of leadership positively affected the business and wellbeing of the team? |
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| **Criteria 4: Additional Responsibility**   1. Has the nominee taken on additional responsibility whilst in employment? 2. How has this benefited the nominee (e.g. extra hours, additional pay, promotion)? 3. How has this benefited the business? 4. Does the nominee take added responsibility for the general wellbeing of themselves and the team? How? |
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| **Criteria 5: Questions** |
| Please provide additional details and/or examples of how the nominee has exceeded in expectations or excelled in their employment by: |
| 1. Showing outstanding commitment and professionalism. |
|  |
| 1. Being considered by colleagues to be a “champion” for the business (customer experience and/or internal role model). Please provide evidence. |
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| 1. Working effectively as a team member. |
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| 1. Making a significant contribution to the success of the business. |
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| 1. Other |
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| **Final Comments**  Please provide any additional information you would like to support your nomination. |
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# Certification

|  |  |
| --- | --- |
| I certify that the information included in this application is to the best of my knowledge true in all aspects, and that I have faithfully represented the nominee. | |
| Name |  |
| Signature |  |
| Date |  |

# Publicity

|  |  |  |  |
| --- | --- | --- | --- |
| **Image and bio**  Please attach a high-quality image of the nominee. Below, please add a few words that would be suitable to include in a social media post (25 words or less). | | | |
|  | | | |
| **Radio Interview** | | | |
| Would the nominee like to be interviewed by 5kixFM Community Radio? | | Yes   | No   |
| If yes, please provide best contact details (Email Address / Mobile): | | | |
|  | | | |
| **Acknowledgement**  The below signed business or employee approves the use of their image and the brief profile on social media. | | | |
| Name |  | | |
| Signature |  | | |
| Date |  | | |

**Please forward your completed confidential application form:**

Via the **Submit** option on the KIBBA Website (authentickangarooisland.com.au)

OR

Drop In: Kangaroo Island Business Hub, Commercial St,

Kingscote (next door to Drakes supermarket), marked “CONFIDENTIAL”