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**Nomination Application**

# A screenshot of a video game Description automatically generated with medium confidence A logo with text on it Description automatically generated Best Practice in Agribusiness



**Application Criteria**

To be successful in gaining an award, the application must respond to the following criteria, providing details and examples.

**Criteria 1: Business Planning**

* A good farm business plan is your roadmap to start-up, profitability, and growth. Your business plan will be a living document that you can change as your vision and circumstances shift.

**Criteria 2: Recruitment and Skills Development**

* Can your agribusiness enterprise demonstrate a commitment to development and maintenance of skills for self and employees/contractors?

**Criteria 3: Biosecurity**

* How seriously does the agribusiness enterprise take this issue?

**Criteria 4: Animal Health**

* Animal health and wellbeing is fundamental to the success and sustainability of every farm – can you demonstrate accountability your animals’ welfare.

**Criteria 5: Sustainable Production**

* Includes management of vegetation, pasture, carbon, drought resilience and biodiversity.

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| **AGRIBUSINESS INDUSTRY DETAILS** | |
| Business Name |  |
| Contact |  |
| Phone Number |  |
| E-mail Address |  |
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| Details of any current training being delivered by business  *(identify here if an apprenticeship or traineeship is being undertaken or just completed)* |  |

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| **Criteria 1: Business Planning**  Successful agribusiness management integrates financial and production information in order to evaluate costs, risks, expenses and revenues based on appropriate units of production. |
| 1. Do you have a current, up to date Business Plan for your agribusiness enterprise? |
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| 1. Are your processes and procedures documented? |
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| 1. Do you have a solid financial plan in place? Do you seek help from a professional financial planner if needed? |
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| 1. Is your insurance up to date? (eg Public Liability, Workers Compensation and Professional Indemnity.) |
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| 1. How does your business plan support positive mental health and wellbeing for yourself and employees/contractors? |
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| **Criteria 2: Recruitment and skills development** |
| 1. Do you have a process to recruit, retain, and motivate employees/contractors? |
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| 1. Describe how you develop and maintain skills and knowledge – your own and/or those of your employees/contractors. |
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| 1. Are you Work Health Safety Policy and Procedures up to date, and are they printed and readily available to provide to anyone entering your property? Is this included in your induction of new employees/contractors? |
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| 1. Do you look after your mental health and wellbeing and that of your employees/contractors? Please describe. |
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| **Criteria 3: Biosecurity** |
| 1. Do you have adequate fencing? Describe how it contributes to your business enterprise’s biosecurity. |
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| 1. Do you have a documented quarantined procedure that you follow? |
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| 1. What due diligence do you do on livestock, seed, and fodder purchases? |
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| 1. What are the key biosecurity threats to your business enterprise and what are your strategies to deal with them? |
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| 1. What would you do if you suspected a biosecurity issue on:    1. On your property    2. On a neighbouring property |
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| 1. How do these biosecurity measures improve the mental health and wellbeing of yourself, employees/contractors and the wider community? |
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| **Criteria 4: Animal health**  If these questions do not apply to your agribusiness, please skip. |
| 1. The Australian Standards provide the basis for developing and implementing consistent legislation and enforcement across Australia. Are you familiar with the relevant standards relating to your agribusiness enterprise? |
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| 1. Provide an example of how you meet one or two of these standards. |
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| 1. How does accountability for animal welfare have an impact on the mental health and wellbeing yourself and employees/contractors? |
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| **Criteria 5: Sustainable Production** |
| Provide an example for any or each of the following (where relevant to your property). |
| 1. Managing Grazing and Cropping systems – How do you manage the capacity and limitations of your land types, and what management practices have been introduced or improved. |
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| 1. Managing soil health – what is your approach to maintain or improving soil health. What practices have you introduced (or ceased) to improve or maintain soil health. What production improvements have you seen from these changes. |
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| 1. Build drought resilience - demonstrate an understanding the capacity and limitations of your land types, promote drought planning and management practices that are critical for the health and sustainability of you and your agribusiness enterprise. |
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| 1. Managing biodiversity – How have you improved the health and connectivity of native vegetation and health of waterways on your property? Or provided support for KI’s threatened or Iconic species. |
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| 1. How does a focus on sustainable production have an impact on the mental health and wellbeing yourself and employees/contractors? |
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| **Final Comments**  Please provide any additional information you would like to support your nomination. |
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# Certification

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| I certify that the information included in this application is to the best of my knowledge true in all aspects, and that I have faithfully represented the employer. | |
| Name |  |
| Signature |  |
| Date |  |

# Publicity

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| **Image and bio**  Please attach a high-quality image of the business/person being nominated for the award. Below, please add a few words that would be suitable to include in a social media post (25 words or less). | | | |
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| **Radio Interview** | | | |
| Would the nominee like to be interviewed by 5kixFM Community Radio? | | Yes  🞎 | No  🞎 |
| If yes, please provide best contact details: | | | |
|  | | | |
| **Acknowledgement**  The below signed business or employee approves the use of their image and the brief profile on social media. | | | |
| Name |  | | |
| Signature |  | | |
| Date |  | | |

**Please forward your completed confidential application form:**

Via the **Submit** option on the KIBBA Website

OR

Drop In: Kangaroo Island Business Hub, Commercial St,

Kingscote (next door to Drakes supermarket), marked “CONFIDENTIAL”