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**Nomination Application**

**A close-up of a logo

Description automatically generated Entrepreneur of the Year**



# Criteria – Employer Awards

To be successful in gaining an award, the application must respond to the following criteria:

**Criteria 1: Business Planning**

* Does the Employer have a current Business Plan in place?

**Criteria 2: Recruitment and Skills Development**

* Is there a recruitment and training policy in place?

**Criteria 3: Leadership**

* Demonstrated leadership attributes towards employee and in the broader community.

**Criteria 4: Additional Benefits**

* Does the employer go above and beyond legislative requirements?

**Criteria 5: Award Specific Criteria**

* Complete the specific questions.

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| **EMPLOYER DETAILS** | |
| Business Name |  |
| Contact |  |
| Phone Number |  |
| E-mail Address |  |
| Size: | 🞎 Micro Business  🞎 Small Business - 2-5 Full time Employees (or equivalent FTEs)  🞎 Medium Business - 6-15 Full time Employees (or equivalent FTEs)  🞎 Large Business - 16+ Full time Employees (or equivalent FTEs) |
| Years in operation: | 🞎 Business started in 2023  🞎 5-10 years |
| Details of any current training being delivered or undertaken by business |  |
| **Criteria 1: Business Planning** | | |
| 1. Provide a general overview of the business, including a brief history and summary of current operations. | | |
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| 1. Describe the products and/or services. What makes the business unique and sets it apart from its competitors? | | |
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| 1. Describe the business’s target market. | | |
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| 1. How does the business plan support the wellbeing of the enterprise’s members? | | |
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| **Criteria 2: Inspiration & Success** |
| 1. What inspired the nominee to establish the enterprise? |
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| 1. Describe the ways in which the enterprise has been successful. |
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| 1. In what ways is there a commitment to align the success of the enterprise with practices which support positive mental health and wellbeing? |
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| **Criteria 3: Impact** |
| 1. Describe the level of customer service and the quality of products the business provides. How does the entrepreneur manage, monitor, and measure customer expectations and satisfaction? |
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| 1. Describe how the business contributes to the local community. |
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| **Criteria 4: Values** |
| 1. Explain how the entrepreneur’s philosophies and values are reflected in their business. |
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| 1. How do they maintain their physical and mental wellbeing? |
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| **Criteria 5: Overcoming adversity** |
| 1. Describe 1-2 of the challenges they have faced. With each challenge, what was the impact and how was it dealt with? |
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| 1. What lessons has the entrepreneur learned on their journey? |
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| **Final Comments**  Please provide any additional information you would like to support this nomination. |
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# Certification

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| I certify that the information included in this application is to the best of my knowledge true in all aspects, and that I have faithfully represented the nominee. | |
| Name |  |
| Signature |  |
| Date |  |

# Publicity

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| --- | --- | --- | --- |
| **Image and bio**  Please attach a high-quality image of the nominee. Below, please add a few words that would be suitable to include in a social media post (25 words or less). | | | |
|  | | | |
| **Radio Interview** | | | |
| Would the nominee like to be interviewed by 5kixFM Community Radio? | | Yes  🞎 | No  🞎 |
| If yes, please provide best contact details: | | | |
|  | | | |
| **Acknowledgement**  The below signed nominee approves the use of their image and the brief profile on social media. | | | |
| Name |  | | |
| Signature |  | | |
| Date |  | | |

**Please forward your completed confidential application form:**

Via the **Submit** option on the KIBBA Website

OR

Drop In: Kangaroo Island Business Hub, Commercial St,

Kingscote (next door to Drakes supermarket), marked “CONFIDENTIAL”